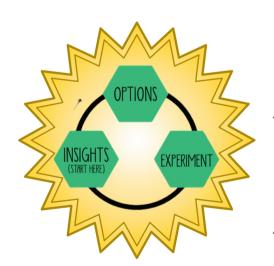
LEAN CHANGE AGENT

THIS CERTIFICATE IS GIVEN TO:

Craig Eaton

FOR COMPLETING LEAN CHANGE AGENT ON:

September 27, 28 2016 in Auckland, New Zealand



lo Gnello

CHARLOTTE MAWLE

RO GORELL

FACILITATORS

OCTOBER 5, 2016

ISSUE DATE