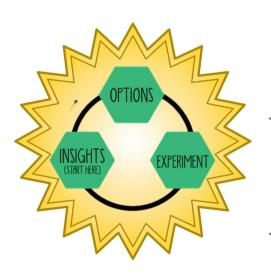
LEAN CHANGE AGENT

THIS CERTIFICATE IS GIVEN TO:

PAUL RAMOS FERRER

FOR COMPLETING LEAN CHANGE AGENT ON:

January 19, 20 2018 in Lima, Peru



Carlos O. Hidalgo Lache

FACILITATOR

CARLOS HIDALGO

JANUARY 25, 2018

ISSUE DATE